



Food and Agriculture Organization of the United Nations

**PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC2743**

Issued on: **16 January 2015**

Deadline For Application: **6 February 2015**

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<b>POSITION TITLE:</b>	<b>Social Protection Officer (Rural Development)</b>	<b>GRADE LEVEL:</b>	<b>P-4</b>
<b>ORGANIZATIONAL UNIT:</b>	<b>Social Protection Division, ESP</b>	<b>DUTY STATION:</b>	<b>Rome, Italy</b>
	Economic and Social Development Department, ES	<b>DURATION *:</b>	<b>Fixed-term: 2 years</b>
		<b>POST NUMBER:</b>	<b>0800031</b>
		<b>CCOG CODE:</b>	<b>1L</b>

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**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

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### **Organizational Setting**

The Social Protection Division (ESP) coordinates FAO's work on social protection, gender equality, decent rural employment, rural institutions and people's empowerment. It is responsible for working with member countries and other partners to reduce rural poverty through strengthening social protection systems, diversifying rural employment opportunities, reducing gender gaps and other social inequalities in agriculture, strengthening producer organizations and improving the rural poor's access to productive resources and rural services.

The post is located in the ESP Division in the FAO Headquarters.

### **Reporting Lines**

The Social Protection Officer reports to the Senior Officer leading the social protection team of ESP.

### **Technical Focus**

- Support countries, through technical and capacity development, in forging links and promoting greater policy coherence and synergies between social protection policy, food and nutrition security, agricultural development, natural resource management, resilient rural livelihoods and poverty reduction.
- Develop analytical and policy tools for informing the design and assessing the effectiveness of social protection systems for rural poverty reduction, decent rural employment, and food and nutrition security.
- Capacity development in the design and analysis of social protection policies and programmes for agriculture, food security and rural development.
- Policy outreach and advocacy for social protection.

### **Key Results**

Comprehensive technical, statistical, analytical and/or policy analysis services and the development of specialized tools, methodologies, systems and/or databases to support the planning, implementation/delivery and monitoring of the programme of work and related products, projects, publications, and services

### **Key Functions**

- Plans and leads components of multi-disciplinary teams and short term work groups, leads and/or participates on Division/Departmental teams, participates on Organization-wide committees, project teams, and working groups and provides specialized expertise on international technical networks and or technical policy and standard setting bodies;
- Develops technical, statistical, analytical, monitoring and reporting frameworks, and related tools, methodologies, systems and databases etc. to support the planning, implementation/delivery and monitoring of the programmes of work, products, projects, and services;
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative tools and methodologies, flagship publications/technical reports and/or policy proposals as well as the provision of technical specialist and/or policy advice and expertise;
- Responds to requests and provides technical/policy advice, assistance and solutions to Regional, Sub-Regional, and Country Offices and provides technical backstopping to field projects;
- Promotes international cooperation and collaboration, advocates best practices and increased policy dialogue and provides technical expertise at international meetings and conferences;
- Collaborates in capacity development activities involving knowledge sharing, the organization of training workshops, seminars, and meetings as well as the development of related materials and on-line tools and information kits;
- Participates in resource mobilization activities in accordance with Corporate strategy and Departmental plans.

### **Specific Functions**

- Guides and supervises the work of professional and administrative staff, as might be appropriate
- Monitors and coordinates research carried out by junior technical officers and external collaborators
- Liaises and follows-up with country level counterparts and other partners on agreed areas of work

- Identifies and initiates new projects in line with the objectives of the FAO Revised Strategic Framework

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in economics, institutional development, social anthropology, rural development or other relevant social sciences
- Seven years of relevant experience in the formulation, planning and management of policies and programmes, quantitative and qualitative socio-economic analysis and capacity building in relation to social protection and any of the following related areas: gender, rural employment, nutrition, agricultural production, natural resource management, food security or rural finance. Ph.D. qualifications in a relevant field of study will substitute for two years of experience
- Working knowledge of English and French or Spanish, and limited knowledge of one of the other two or Arabic, Chinese, Russian

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable  
Demonstrated technical expertise to devise new methods, concepts, approaches and techniques in social protection and poverty and hunger reduction
- Extent and relevance of work experience in policy advice and projects and programmes coordination
- Ability to synthesize research and lessons learnt, and reach empirically and evidence based conclusions
- Demonstrated technical and/or organisational skills to design and synthesize strategies for programme development in member States
- Extent and relevance of experience with policy analysis, formulation, monitoring and evaluation in the fields of social protection, rural poverty and food insecurity
- Extent and relevance of experience in quantitative socio-economic analysis, including applied econometric analyses;
- Extent and relevance of experience in capacity development, including ability to organize, design and deliver capacity development programmes for policy makers, technical meetings and training sessions
- Excellent oral and written communication skills, including synthetic analytical writing skills in English and strong record of peer reviewed publications in the relevant field
- Ability to develop sustained partnerships and knowledge networks, to lead and work effectively in multidisciplinary and multicultural teams, and to deliver high-quality work on time and under pressure

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

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### REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/rootindex.asp>

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## **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**