



Food and Agriculture Organization of the United Nations

## PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC2974

Issued on: 4 August 2015

Deadline For Application: 25 August 2015

POSITION TITLE:	Senior Fishery and Aquaculture Officer	GRADE LEVEL:	P-5
		DUTY STATION:	Accra, Ghana
ORGANIZATIONAL UNIT:	Regional Office for Africa, RAF	DURATION*:	Fixed-term: 2 years
		POST NUMBER:	0123897
		CCOG CODE:	1H05

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The Regional Office for Africa (RAF) is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning and implementation of FAO's priority activities in the region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities in Africa. RAF also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies in Africa. RAF develops and maintains relations with region-wide institutions including the Regional Economic Integration Organizations (REIOs).

The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

The post is located in Accra, Ghana

### Reporting Lines

The Senior Fishery and Aquaculture Officer reports to the Deputy Regional Representative

### Technical Focus

Fisheries management, aquaculture production, post harvest processing, fish trade, fishery products safety and quality

### Key Results

Leadership and technical policy expertise for the planning, development and implementation of Regional Programmes of work, projects, products, services in accordance with Regional objectives and FAO Strategic Objectives

### Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates in Regional committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies;
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies;
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks;
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going programme development as well as the provision of technical and/or policy advisory services;
- Provides technical and policy advice to Member countries and technical support to decentralized offices in the development and implementation of their programmes;
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools;
- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders;
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy;
- Performs other duties as required.

**CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

## Minimum Requirements

- Advanced university degree in fisheries, aquaculture, economics or marine affairs with a specialization in fisheries management and/or governance or other field related to fisheries and aquaculture
- Ten years of relevant experience in fisheries management, aquaculture production, post harvest processing, fish trade, fishery products safety and quality, statistics and data management of fisheries, or related field
- Working knowledge of English or French and limited knowledge of the other

## Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

## Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of experience and/or knowledge in fisheries and aquaculture including related areas which may include fisheries policy, international relations, economics, trade, post-harvest processing, fishing industry, fisheries products in development or international organizations.
- Extent and relevance of experience in planning and implementation of programmes in fisheries and aquaculture or related areas
- In depth understanding of the role of development and international organizations with competence in fisheries and aquaculture
- Ability to mobilize resources
- Extent and relevance of experience in organizing international meetings, seminars and training courses

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

## REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

## HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**