



Issued on: 14 November 2014

Deadline For Application: 12 December 2014

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POSITION TITLE:	<b>Senior Agricultural Officer (Rice Expert)</b>	GRADE LEVEL:	<b>P-5</b>
		DUTY STATION:	<b>Bangkok, Thailand</b>
ORGANIZATIONAL UNIT:	<b>Regional Office for Asia and the Pacific (RAP)</b>	DURATION *:	<b>Fixed-term: 2 years</b>
		POST NUMBER:	<b>2004275</b>
		CCOG CODE:	

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Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

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### Organizational Setting

The Regional Office for Asia and the Pacific (RAP) identifies plans and implements FAO's activities in the Region. It ensures a multidisciplinary approach to programmes; identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, advises on the incorporation of such priorities into the Organization's Programme of Work and Budget. RAP also implements approved programmes in the Region, monitors the level of programme implementation and draws attention to problems and deficiencies.

The post is attached to the Agriculture and Food Systems Group, Regional Office for Asia and the Pacific, Bangkok, Thailand and provides technical advice and services to countries and projects in the Asia and Pacific Region.

### Reporting Lines

The Senior Agricultural Officer reports to the ADG, RAP, with functional guidance of the Director, AGP.

### Technical Focus (optional)

Policy advice and technical assistance to regional and national programmes on sustainable rice production and other major cereal crops, e.g. wheat and maize.

### Key Results

Leadership and technical policy expertise for the planning, development and implementation of Departmental / Division Programmes of work, projects, products, services in accordance with (Departmental &) FAO Strategic Objectives

### Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies.
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies.
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going programme development as well as the provision of technical and/or policy advisory services
- Provides technical and policy advice to Member countries and technical support to decentralized offices in the development and implementation of their programmes.
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools.
- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders.
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy.

### Specific Functions (optional)

- Provides leadership and advice on rice and other major cereals production and development at the national, sub-regional and regional levels and advises member governments on rice and other major cereals policy, strategies, programmes and their implementation and evaluation;
- Supports country-level actions guided by FAO's Country Programming Frameworks (CPRs), sub regional and regional priority frameworks and higher—level strategic frameworks of the Organization in order to transfer FAO's knowledge

- products into country-level results and impacts.
- Leads, coordinates and conducts programmes and activities on rice and other major cereal crops, including improvement of productivity and sustainable intensification of rice cropping systems; promotes integrated management practices for sustained rice production under different agro-ecological conditions; identifies sustainable mechanization strategies best suited for rice production and harvest; develops and expands best practices as well as the use of plant genetic resources for sustainable development.
  - Promotes networks with institutions working on rice and other major cereals production and interact with donors for funds mobilization and regional components of major global programmes focusing on rice and other major cereal production and related activities; represent FAO in rice and other major cereal-related regional or national technical conferences or meetings and provide technical inputs and/or advice.
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## **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

### **Minimum Requirements**

- Advanced university degree in agriculture, with post graduate specialization in crop science, agronomy or plant breeding;
- Ten years of relevant experience in rice production, with specialized experience in crop agronomy, intensification and diversification of rice cropping systems and sustainable agricultural mechanization of rice and limited knowledge/experience on other major cereals (especially wheat and maize) production and harvest systems;
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian.

### **Competencies**

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is essential
  - Extent and relevance of experience in rice production and cropping systems, limited knowledge on wheat and maize production, including the management of technical projects and programmes.
  - Demonstrated results-based management capabilities with an ability to manage programmes, budgets and human resources efficiently under shifting priorities
  - Extent and relevance of experience in different countries and regions, especially in developing countries and countries in transition
  - Demonstrated experience to mobilize resources
  - Extent and relevance of experience in organizing international meetings, seminars and training courses.
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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

## **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, visit the International Civil Service Commission (ICSC) website: <http://icsc.un.org/rootindex.asp>

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## **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iRecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**