



Food and Agriculture Organization of the United Nations

**PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC2716**

Issued on: **22 December 2014**

Deadline For Application: **12 January 2015**

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<b>POSITION TITLE:</b>	<b>Fishery Officer (MCS Operations Specialist)</b>	<b>GRADE LEVEL:</b>	<b>P-3</b>
<b>ORGANIZATIONAL UNIT:</b>	<b>Fishing Operations and Technology Branch (FIRO)</b> Fisheries and Aquaculture Department (FI)	<b>DUTY STATION:</b>	<b>Rome, Italy</b>
		<b>DURATION :</b>	<b>Fixed-term: 2 years</b>
		<b>POST NUMBER:</b>	<b>2002484</b>
		<b>CCOG CODE:</b>	<b>1H05</b>

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**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

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### **Organizational Setting**

The Fisheries and Aquaculture Resources Use and Conservation Division (FIR) is responsible for all programmes and activities related to the conservation of the living aquatic resources used by fisheries and aquaculture, including the biodiversity and ecosystem maintenance, with particular emphasis on most vulnerable and threatened species and habitats; management of responsible fisheries and aquaculture in accordance with modern management standards and best practices; development of fisheries technology, with due regard to the protection of the environment, food security and the well-being of fishing communities, including the safety of fishers and fishing vessels

The post is located in the FIROD, HQ.

### **Reporting Lines**

The Fishery Officer reports to the Senior Fishery Officer, (Vessels/Fishing Operations)

### **Technical Focus**

Planning, developing, implementing and technically supporting programmes and activities in the field of Monitoring, Control and Surveillance of fishing operations in support of fisheries management and compliance. Technical support to countries for the implementation of MCS best practices.

### **Key Results**

Research, technical analysis, and project related services to support the delivery of programme projects, products, and services.

### **Key Functions**

- Researches and analyzes technical, social, economic, environmental, institutional, and technology related information, data and statistics and/or related policy issues to support the delivery of programme projects, products and services;
- Produces a variety of technical information, data, statistics and reports as well as input for technical documents and web pages;
- Provides technical support/analysis to various assessments, studies and initiatives and provides technical backstopping to field projects;
- Collaborates in the development of improved/updated tools, systems, processes, and databases;
- Participates on multi-disciplinary teams, and/or leads working groups/teams collaborates with other departments and agencies on work groups and committees and promotes best practices;
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools;
- Promotes knowledge sharing and best practices at international meetings and conferences and influences partners in stakeholder consultations;
- Supports resource mobilization activities in accordance with the FAO Corporate strategy.

### **Specific Functions**

- Acts as the Department's focal point on MCS technologies and operations
  - Participates in systematic reviews of available data relevant to identifying IUU fishing activities
  - Develops a global understanding of the pattern of IUU fishing to improve the effectiveness of surveillance operations
  - Participates in trials of vessel based / shore based MCS technologies for collection of scientific data collection and compliance purposes
  - Provides technical support to development of MCS best practices to combat IUU fishing
  - Participates in capacity building at national, sub regional and regional levels level to improve fisheries MCS capabilities to improve fishery monitoring and observer programs worldwide through sharing practices and development of data collection and analytical tools
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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in fisheries sciences, fisheries management, MCS or a related field
- Five years of relevant experience in fisheries development with emphasis on MCS tools and compliance
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in developing and implementing international MCS initiatives specifically those directly involved in the fight against IUU fishing from the operational point of view
- Extent and relevance of experience in development/management/coordination of fisheries projects
- Extent and relevance of experience in developing and implementing fisheries information systems with particular focus on the activity of the fishing fleet
- First-hand experience on data collection, analysis and validation at national/regional level and on the development and follow up of management plans would be an asset
- Extent and relevance of experience in planning, implementing and coordinating fishing development related programme activities with particular reference to MCS
- Knowledge of and experience in broad aspects of MCS and ability to analyse related technical and scientific information
- Ability to write clearly and concisely, edit technical papers for publication and make effective oral presentations preferably in more than one official language of the organization

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

### REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/rootindex.asp>.

### HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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