



Food and Agriculture Organization of the United Nations

## Professional Vacancy Announcement No: IRC3465

Issued on: 15 July 2016  
Deadline For Application: 30 August 2016

Position Title:	POLICY OFFICER (FIRST PROGRAMME)	Grade Level:	P-4.
		Duty Station:	DS, WEST BANK AND GAZA STRIP, EAST JERUSALEM *with frequent travel to Ramallah and Gaza
Organizational Unit:	FNPSE	Duration *:	Fixed term: two years with possibility of extension
		Post Number:	2005926
		CCOG Code:	1.L.09

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

Food and Nutrition Security Impact, Resilience, Sustainability and Transformation (FIRST) is a FAO and the European Union partnership programme with the purpose of providing a policy assistance mechanism for improved food security and nutrition and sustainable agriculture. FIRST is designed to strengthen the enabling environment for food security and nutrition and sustainable agriculture in a number of selected priority countries. FIRST will be embedded within the FAO's programme management and coordination structure. It will contribute directly to the food security, nutrition and sustainable agriculture policy and governance related results envisioned under FAO Strategic Objectives 1 and 2.

The Policy Officer will work in close collaboration with the relevant FAO officers in Headquarters, Regional Office for the Near East and North Africa, and West Bank and Gaza Strip, Government counterparts (including the Ministry of Agriculture and other government agencies such as the Palestinian Water Authority, the Central Bureau of Statistics, the Palestinian Environmental Quality Authority, the Palestinian Agricultural Disaster Risk Reduction and Insurance Fund, etc.), the EU Delegation and other relevant national and international government and non-governmental stakeholders in West Bank and Gaza Strip.

### Reporting Lines

The Policy Officer (FIRST Programme) reports to the Head of Office and receives guidance on technical issues from FIRST Manager (FAO HQ).

### Technical Focus

Provides leadership, guidance and operational support for results-based policy assistance, governance, capacity development and facilitates policy dialogue around food security, nutrition and sustainable agriculture.

### Key Results

Development and implementation of coherent, integrated and effective policy assistance and governance work supporting member states at country level.

### Key Functions

- Provides technical and policy advice and/or support to the Government and relevant stakeholders in the development and implementation of their policies and programmes for improved food security, nutrition and sustainable agriculture;
- Advocates strategic partnerships, best practices, and policy dialogue in support of enhanced policies and governance for food, nutrition security and sustainable agriculture (FNSSA);
- Plans, organizes and participates in capacity development plans and activities involving the provision of technical advice and assistance, and oversees the development of related materials;
- Interacts with UN Regional and Country teams to improve cross-sectoral policies and strategies concerning food security, nutrition and sustainable agriculture;
- Analyses global and country specific requirements, organizes and leads an in-depth assessment of the policy and institutional framework of food security, nutrition and sustainable agriculture and identifies areas for improvements;

- Organizes and participates relevant meetings, workshops, seminars and conferences, advocates strategic partnerships, best practices, and increase policy dialogue and develop and negotiate effective collaboration;
- Prepares reports to FAO, the European Union and the Government on progress achievement and issues related to FIRST implementation;
- Designs and participates in resource mobilization activities.

### **Specific Functions**

- Analyses the economic issues related to sustainable economic growth, food security, nutrition and production of publications for different audiences;
- Supports the mainstreaming of policy and investment programs related to food security, nutrition and sustainable agriculture considerations and commitments including climate change no-regret adaptation measures;
- Facilitates knowledge based dialogue among civil society, government, including water regulatory council, and private sector and development and humanitarian actors on key sustainable agriculture, food security and nutrition issues and policies;
- Assesses institutional capacities, formulating responses and contributes to the delivery of assistance and short term policy advice to the Ministry of Agriculture and other public institutions involved in the formulation, implementation and monitoring;
- Monitors key public policy/regulatory functions such as multi-sector, sector and subsector strategies, land tenure and management, agricultural insurance and finance, agricultural disaster risk management in close collaboration with specialize, short term expertise;
- Supports the Joint Programming approach of the EU and its Member States, with a view to strengthen coordinated and strategic policy coherence for development;
- Supports the formulation of key national programming documents with a focus on mainstreaming food security, nutrition and sustainable agriculture considerations and commitments.

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## **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

### **Minimum Requirements**

- Advanced university degree in agricultural economics, development economics or closely related fields
- Seven years of experience in economic analysis, formulation and monitoring of FNSSA policy, delivering policy assistance and institutional capacity development related to FNSSA;
- Working knowledge of English.

### **Competencies**

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in facilitating multi-stakeholders policy dialogue on Food Security, Nutrition and Sustainable Agriculture (FNSSA) policies
- Extent and relevance of experience in identifying and prioritizing investment projects and programs in the area of FNSSA and rural development including command of Project Cycle Management is desirable
- Working knowledge of Arabic is an asset

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in

the IAU/UNESCO list.

- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

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## REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iRecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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