



Food and Agriculture Organization of the United Nations

PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC3368

Issued on: **18 May 2016**

Deadline For Application: **8 June 2016**

POSITION TITLE:	JUNIOR PROFESSIONAL OFFICER (Monitoring and Evaluation)	GRADE LEVEL:	P-1
ORGANIZATIONAL UNIT:	Subregional Office for Central Africa, SFC	DUTY STATION*:	Libreville, Gabon
		DURATION :	Fixed-term: two years
		POST NUMBER:	Unidentified
		CCOG CODE:	1.A.02

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

FAO's Sub regional Office for Central Africa is responsible for developing, promoting, overseeing and implementing agreed strategies for addressing sub regional food, agriculture and rural development priorities. It develops and maintains relations with sub region-wide institutions including Regional Economic Integration Organizations (REIOs). It assists the FAO Representations (FAORs) in the sub region with addressing sub regional food security, agriculture and rural development issues at country level. The Sub regional Office is a subsidiary of FAO's Regional Office for Africa (RAF).

Reporting Lines

The Junior Professional Officer (Monitoring and Evaluation) reports to the Sub Regional Coordinator and works under the technical guidance of the Monitoring and Evaluation Officer at RAF.

Technical Focus

Contributes to FAO monitoring and evaluation of projects and programmes in the sub-region as well as in sub-regional institutions and member countries.

Key Results

Statistical, analytical and database/web services to support programme projects, products, publications and services.

Key Functions

- Analyzes relevant technical social, economic, environmental, and technology information, data and/or statistics for input in various documents;
- Maintains records and updates databases and web pages in collaboration with officers in charge of each sector;
- Provides technical support to various projects and ensure the inclusion of related indicators;
- Collaborates in the development of surveys and M&E training tools and materials ;
- Participates in the organization and follow-up of meetings, consultations and conferences, the production of required materials and the provision of information and assistance to partners;

Specific Functions

- Collects and analyzes data on programs and project in the sub region as well as in sub-regional institutions and member countries;
- Contributes to the preparation of regular reports and monitoring documents and provides inputs to member states on projects in the sub region;
- Supports the regular exchange of information on the programs and projects between the sub regional offices, regional office and headquarters;
- Supports the identification, formulation, implementation, monitoring and evaluation of programs and projects

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in social sciences, economics, statistics project management or any other field related to the work of the Organization
- One year of relevant experience in projects/programmes formulation, appraisal and monitoring and evaluation

- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Working knowledge of both English and French is desirable.
- Extent and relevance of experience in applying Results-Based Management methodologies
- Extent and relevance of experience in identifying, reviewing, analyzing and monitoring programs and projects
- Extent of knowledge in statistics, methodology of Monitoring and Evaluation (M&E), theories, standards and models, quantitative/qualitative/mixed methods, validity/reliability and data management
- Understanding of FAO's policies and procedures for programming is considered an asset

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- Candidates should be 32 years of age or younger as of 31 December of the year of application.
- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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