



Food and Agriculture Organization of the United Nations

PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC3365

Issued on: **18 May 2016**

Deadline For Application: **8 June 2016**

POSITION TITLE:	JUNIOR PROFESSIONAL OFFICER (FOOD SECURITY)	GRADE LEVEL:	P-1
ORGANIZATIONAL UNIT:	Subregional Office for Southern Africa, SFS	DUTY STATION*:	Harare, Zimbabwe
		DURATION :	Fixed-term: two years
		POST NUMBER:	
		CCOG CODE:	1.H.01

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

FAO's Subregional Office for Southern Africa is responsible for developing, promoting, overseeing and implementing agreed strategies for addressing subregional food, agriculture and rural development priorities. It develops and maintains relations with subregion-wide institutions including Regional Economic Integration Organizations (REIOs). It assists the FAO Representations (FAORs) in the subregion with addressing subregional food security, agriculture and rural development issues at country level. The Subregional Office is a subsidiary of FAO's Regional Office for Africa (RAF).

Reporting Lines

The Junior Professional Officer (Food Security) reports to the Subregional Coordinator and technically reports to a relevant a Technical Officer in the Multidisciplinary Team.

Technical Focus

Food security, poverty reduction and sustainable food and agriculture development, with emphasis on the analysis of the impact of climate change on agricultural production

Key Results

Analytical and database/web services to support programmes, projects, products and services.

Key Functions

- Analyzes relevant technical social, economic, environmental, and technology information, data and/or statistics for input in various documents
- Maintains records and updates databases and web pages
- Provides technical support to various projects
- Collaborates in the development of training tools and materials and the organization of workshops/seminars etc.
- Participates in the organization and follow-up of meetings, consultations and conferences, the production of required materials and the provision of information and assistance to countries and other partners

Specific Functions

- Collects and analyses statistics on food security and poverty reduction in the subregion
- Sustains project backstopping to member countries
- Contributes to the preparation of technical documents and provides inputs to member states on food security, poverty reduction and climate change
- Conducts research in the areas of climate change, food security and poverty reduction
- Supports the regular exchange of information on the adaptation technologies for climate smart agriculture to between the subregional offices, regional office and headquarters
- Supports the identification, formulation, implementation and monitoring of programmes and projects

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in agricultural economics, geography, natural resource management, food security, climate change or any other field related to the work of the Organization
- One year of relevant experience in food security and/or climate change
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Extent and relevance of experience in agricultural development and food security as well as climate change
- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in the preparation and revision of technical/scientific documents and in organizing meetings and workshops
- Extent of knowledge of drivers of poverty as well as food insecurity
- Extent and relevance of experience in developing countries, particularly in Africa, is considered an advantage.
- Working knowledge of English is desirable.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- Candidates should be 32 years of age or younger as of 31 December of the year of application.
- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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