



Food and Agriculture Organization of the United Nations

## PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC3366

Issued on: **18 May 2016**

Deadline For Application: **8 June 2016**

POSITION TITLE:	<b>JUNIOR PROFESSIONAL OFFICER (CLIMATE CHANGE)</b>	GRADE LEVEL:	<b>P-1</b>
ORGANIZATIONAL UNIT:	Subregional Office for North Africa (SNE)	DUTY STATION*:	<b>Tunisia, Tunis</b>
		DURATION :	<b>Fixed-term: two years with possibility of extension</b>
		POST NUMBER:	
		CCOG CODE:	<b>1.R.01</b>

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

FAO's Subregional Office for North Africa (SNE) is responsible for developing, promoting, overseeing and implementing agreed strategies for addressing subregional food, agriculture and rural development priorities. It develops and maintains relations with subregion-wide institutions including Regional Economic Integration Organizations (REIOs). It assists the FAO Representations (FAORs) in the subregion with addressing subregional food security, agriculture and rural development issues at country level. The Subregional Office is a subsidiary of FAO's Regional Office for the Near East and North Africa (RNE).

### Reporting Lines

The Junior Professional Officer reports to the Land and Water Officer under the overall management of the Sub regional Coordinator.

### Technical Focus

Climate Change.

### Key Results

Analytical and database/web services to support programme projects, products and services.

### Key Functions

- Analyzes relevant technical social, economic, environmental, and technology information, data and/or statistics for input in various documents
- Maintains records and updates databases and web pages
- Provides technical support to various projects
- Collaborates in the development of training tools and materials and the organization of workshops/seminars etc.
- Participates in the organization and follow-up of meetings, consultations and conferences, the production of required materials and the provision of information and assistance to partners

### Specific Functions

- Supports the preparation of FAO contribution to the 22nd session of the Conference of the Parties (COP22) to be held in Morocco and future UNFCCC COPs;
- Assesses the baseline situation in the Sub Region, the ongoing and planned developments on Climate Change adaptation and mitigation in all fields of FAO's mandate and prepares a database on these elements;
- Sustains the establishment of a set of global and country visions for the immediate and medium-term planning and prioritization;
- Reviews climate change strategies for the countries in the Sub Region;
- Contributes to planning of programmes, projects and activities, both at the sub regional and the country levels, related to adaptation and mitigation of harmful effects from climate to agriculture, livestock, forestry, and other land uses;
- Sustains the development of platforms which support stakeholders in scaling up Climate Smart Agriculture best practices, technologies and other efforts that contribute in building climate change resilience at the national and the sub regional levels;
- Reviews and, when appropriate, advises on and provide support to existing FAO projects on Climate Change, and projects that have a Climate Change component, including projects on climate smart-agriculture

## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in agriculture/agronomy, environment, natural resources management, forestry or in other topic related to climate change or any other field related to the work of the Organization
- One year of relevant experience in climate change adaptation and mitigation with relevance to agriculture, forestry or natural resources management.
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Extent and relevance of experience in climate change issues related to agriculture, forestry, fisheries, livestock or other land uses
- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in the preparation and revision of technical/scientific documents and in organizing meetings and workshops
- Working knowledge of French is desirable.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- Candidates should be 32 years of age or younger as of 31 December of the year of application.
- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

### REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

### HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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